Resources for Workers (updated 02/04/2022)

Governor Brown's Executive Order (EO) 21-36 extended the declaration of a public health emergency through June 30, 2022.

Learn more

Workplace Compensation

If you have COVID-19 and contracted it at your workplace, you may be able to file a <u>workplace</u> <u>compensation claim</u>. The Workers' Compensation Division of the Oregon Department of Consumer and Business Services has further information about filing a <u>workers' compensation claim</u> related to coronavirus. They can also be contacted at 800-452-0288 or <u>workcomp.questions@oregon.gov</u>.

Sick Leave

The Oregon Bureau of Labor and Industries issues **guidance** related to Oregon's sick time and other leave time laws.

Oregon Family Leave

The Oregon Family Leave Act (OFLA) provides protected for time off if you or a family member has a serious health condition, to grieve the death of a family member or to bond with a new child. It also provides time to care for a sick child for an illness, injury, or condition that is not serious, as well as care for a child whose school or childcare provider has been closed because of a statewide public health emergency.

UPDATE - Effective January 1, 2022, employees may become eligible for OFLA at 30 days' employment (rather than 180) during a public health emergency.

Student loan repayment from employers

The Consolidated Appropriations Act extended the student loan payment tax exclusion provided through the CARES Act. Student loan payments – up to \$5,250 – are non-taxable through December 31, 2025.

Unemployment Insurance

The Oregon Employment Department provides Unemployment Insurance benefits to most workers who are out of work through no fault of their own. To file an initial Unemployment Insurance claim, visit the Oregon Employment Department's Online Claim System and follow instructions to file your new claim.

• Also available in Spanish.

Unemployment benefits are available in a lot of circumstances to help Oregonians who are being laid off or are temporarily out of work. If you have been laid off or your hours have been cut, you should <u>file</u> <u>your claim with the Oregon Employment Department</u>.

Additional contact information for the Oregon Employment Department:

Email OED_COVID19_Info@oregon.gov

Portland Area: (503) 292-2057 Salem Area: (503) 947-1500 Eastern/Central Oregon/Bend: (541) 388-6207

TOLL FREE: (877) 345-3484

Learn more.

Find more information about unemployment benefits, federal sick time, and expanded COVID family and medical leave here.